

Pre-call Meeting Survey



Please fill out this form before the pre-call meeting. Bring it with you to the meeting. Do not hand it in right away. Refer to it during discussion to inform your oral comments. Add written notes during the meeting that may be helpful to the district president. He will collect forms at the end of the meeting.

If you are unable to attend the pre-call meeting, you may hand in the form beforehand to your congregational president. The discussion at the pre-call meeting and the written surveys will be invaluable to the district president as he compiles a call list.

Please avoid factoring the upcoming pastoral vacancy into your answers. Answer as you would have before your pastor announced his departure.

Your name: _____

Congregational circumstances

1. List the strengths of your congregation.
2. List areas in which your congregation has room to improve.
3. In what ways has your congregation changed in the ten years?
4. On a scale of 1 (low) to 5 (high), how would you rate your congregation in the following areas?
 - 1 2 3 4 5 Unity / Cohesiveness
 - 1 2 3 4 5 Mission-mindedness / Outreach
 - 1 2 3 4 5 Communication with members
 - 1 2 3 4 5 Financial stewardship
 - 1 2 3 4 5 Congregational structure (constitution, bylaws, organizing the work)
 - 1 2 3 4 5 Members confidence in/satisfaction with their lay leaders
 - 1 2 3 4 5 Long-range planning
 - 1 2 3 4 5 Member involvement in and/or support of the church's work
 - 1 2 3 4 5 Member commitment to evangelism efforts
 - 1 2 3 4 5 Carrying out church discipline—admonishing, regaining or excommunicating
 - 1 2 3 4 5 Being flexible / Open to change

5. Complete these sentences.

If I could add just one thing to improve my congregation's service to God and our neighbor, it would be...

The need our congregation most needs a pastor to fill, in addition to faithful preaching and teaching of God's Word, is...

The greatest challenge we have faced in the past several years (besides the general issues of COVID) was/is...

Pastoral Needs

Gifts and Abilities

List, in descending order of importance, the three most important abilities for your next pastor to have.

- 1.
- 2.
- 3.

Age

If the age of your next pastor is an important factor, what age range do you believe is best? *(In general, a man with five years of pastoral ministry experience is about 30 years old; a man with fifteen years of experience is about 40 years old, etc.)*

- Age range of ____ to ____ years
- Age is not important

Which is **more** important?

- Age
- Gifts

Other information

Is there other information it would be helpful for the district president to have as he develops a call list for your congregation? Please specify: